Pulford School Improvement Plan (SIP) 2026-2027

Head teacher and teaching staff objectives for 2026-27	
Objective 1	Writing
Objective 2	Behaviour management and inclusion
Objective 3	Succession planning for changes to the SLT
Objective 4	Adapt to the sport funding changes- teaching staff to upskill ready for Set 2027

Objective 1

Action	Timescale	Person responsible	Budget/resource implications	Monitoring (who by and how often)	
Writing- To embed the HFL Essential writing scheme	2026-7	SLT/ RH	£90 for training	Monitored through cross phase moderation	

Actions: 1. Access a range of training opportunities supplied by HfL
2. Engage in peer led cross phase moderation
3. Improved class room practice following implementation of training principles.

Success criteria:

- Attainment outcomes demonstrate a higher level of spelling, punctuation and grammar literacy

Governor Monitoring

1. *Ongoing progress to be reviewed regularly by the Chair and the Head teacher during their scheduled meeting slots.*
2. *Governing Board review at curriculum and standards termly.*

Objective 2					
Action	**Timescale**	**Person responsible**	**Budget/resource implications**	**Monitoring** (Who by and how often)	
Behaviour management and inclusion. A staff led review leading to recommendations and implementation for more effective behavior management and inclusion practice.	2026-7	DH	Significant- to be calculated but probably around 50K	SLT/Board	
Actions: 1. Staff to review and update the school`s behaviour policy **2. Investigate the possibility of creating an appropriate multi use inclusion base at the west side of the playground** **Success criteria: The behaviour policy will be agreed and updated. A feasibility study will have been completed and costed for the inclusion base. Data for negative behaviours will fall.**					

Governor Monitoring

1. The Board to review progress at each FGB meeting.

Objective 3					
Action	**Timescale**	**Person responsible**	**Budget/resource implications**	**Monitoring (Who by and how often)**	
Succession planning- specifically for a new Deputy Head teacher	2026-7	Chair/ Board	2K- advertising	Board	
Actions: 1. Advertising process- autumn 2026 **2. Recruitment process- spring 2027** **Success criteria: 1.A new deputy head is in post for September 2027** **2. The succession of the SendCo role is confirmed**					

Governor Monitoring

1. *FGB*
2. *Head teacher and Chair regular meeting*

Objective 4					
Action	**Timescale**	**Person responsible**	**Budget/resource implications**	**Monitoring (Who by and how often)**	
Teaching staff to upskill in PE	2026-7	DH	Some training costs- to be confirmed	Ed Price- link governor	
Actions: 1. Staff to identify training requirements- autumn 2026 **2. SoW etc to be agreed for Sept 2027- spring 2027** **Success criteria:** Staff implement high quality PE provision from Sept 2027					

Governor Monitoring 1. At Curriculum and standards meetings

2. Subject link governor visits